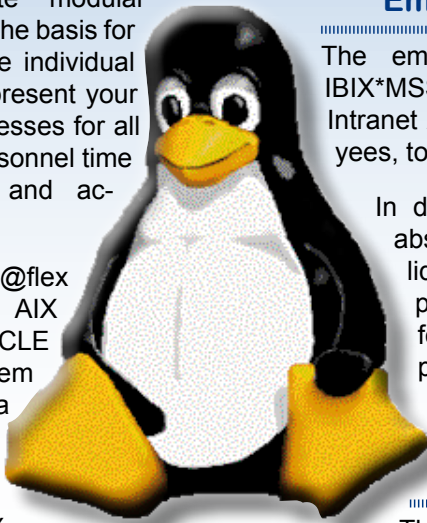


This complete modular system forms the basis for the tailor-made individual solution to represent your business processes for all aspects of personnel time management and access control.

We offer IBI@flex for Linux or AIX with an ORACLE database system and with Java and XML technology.

IBI@flex is a client / server application and fits perfectly into your system environment (Windows or Linux) and with its workflow technology it supports your business processes.



Personnel time management

The personnel time management offers the reflection of all possible time models of steady working hours, flextime, variable working hours, partial time up to annual working hours models.

Interface to payroll system

Transfer of data to a payroll system like Paisy, Mega/L, LGVplus, IBM Lohn, Taylorix, Hansalog, Datev, DPW, SAP and others.

Display tableau

IBIX*TAB, the display tableau, offers realtime information. This feature assists in answering questions such as: Is Mr. Mueller inhouse today? When does Mr. Maier come back from vacation? Who is still inhouse in the department of distribution?

Employee selfservice

The employee selfservice solution IBIX*MSS uses the possibilities of the Intranet / Internet to allow the employees, to manage their time accounts.

In dialog with the manager the absence-applications (e.g., holiday) can be handled completely paperless. Application for access control and visitor preannouncement are additional possible.

Manpower planning

This product is suited for manufacturing companies, retail or service providers. Plan and manage your staff. Take your staffing requirements, your employee profiles and your scheduling rules to create and manage a truly effective schedule.

Access control

Beside the detailed spatial and temporal authorization control of doors, gates, elevators, etc. IBI@flex offers an integrated visitor data acquisition, foreign companies management, security

zone monitoring, turnstiles, integration of PegaSys offline door terminals and optional a graphic access monitor.

Cafeteria data acquisition and billing

Billing can be made by transfer from the salary or through using prepaid employee cards at machines.

ID card production and ID management

The integration of iCard for capturing the employee's picture and personalizing (printing, coding) of ID cards.

Integration in SAP

The optional feature IBIX*SAP allows the integration of the human resource management system mySAP ERP HCM using the certificated interface.

Terminals

IBI@flex supports terminals from Kaba and PCS Systemtechnik.

